



European Commission DG Research & Innovation Open Innovation & Open Science B-1049 Brussels BELGIUM	Asociación Española para los efectos del tratamiento del cáncer (ETC) C/ Guadalquivir 10 41002 Sevilla SPAIN
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November 17th 2023

**Declaration of Endorsement and Commitment to the European Charter for
Researchers and the Code of Conduct for the Recruitment of Researchers
(Charter and Code)**

The **Asociación Española para los efectos del tratamiento del cáncer (ETC)**, represented by its president, Gloria Álvarez Benito, fully supports and endorses the principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers” (hereinafter the Charter and Code).

The ETC association hereby declares its commitment to implement these principles of the Charter and Code via the Human Strategy for Researchers (HRS4R).

We are convinced that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,



President
Gloria Álvarez Benito, PhD