

para los efectos del tratamiento del cáncer

European Commission
DG Research & Innovation
Open Innovation & Open Science
B-1049 Brussels
BELGIUM

Asociación Española para los efectos del tratamiento del cáncer (ETC)
C/ Guadalquivir 10
41002 Sevilla
SPAIN

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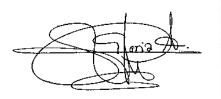
## Declaration of Endorsement and Commitment to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers (Charter and Code)

The Asociación Española para los efectos del tratamiento del cáncer (ETC), represented by its president, Gloria Álvarez Benito, fully supports and endorses the principles of "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" (hereinafter the Charter and Code).

The ETC association hereby declares its commitment to implement these principles of the Charter and Code via the Human Strategy for Researchers (HRS4R).

We are convinced that implementing these principles of the Charter and Code will contribute to further develop the European Research Area.

Yours faithfully,





President Gloria Álvarez Benito, PhD